

Presentation Outline





Section I

Intro to Pooling & SCORE Program

Section II

SCORE Overview Governance, Coverage Programs, Program Services

Section III

State of the Market – *Liability Focus*





Mission Statement



The Small Cities Organized Risk Effort or SCORE, is an association of municipalities joined to <u>protect member resources</u> by **stabilizing risk costs** in a reliable, economical and beneficial manner while providing members with **broad coverage** and **quality services** in risk management and claims management



Why was SCORE formed?



- To be free of Insurance Industry Cycles
 - Reduce costs overall
 - Stop riding the rollercoaster
- Help each other with risk management issues
- Provide broader coverage and services for less than members could obtain on their own.



Membership



- The small size of member Cities limits their ability to have a risk manager on their staff.
- Generally, the City Manager or Finance Officer is involved in risk management.
- Group purchase of contract services provides an efficient way to obtain risk management expertise within cities' budgets.



California's Insurance Market



California Cities:

- Liability High Risk
 - Public safety, streets and roads, target in litigation.
- Workers Compensation High Risk
 - Aging workforce, physical labor, public safety
- Property High Risk
 - Evolved over the years to be high risk, aging infrastructure, wildfire concerns.

Traditional insurance carriers who offer low retentions do not write coverage for California cities.

Cities needed a solution.



History of JPA Participation

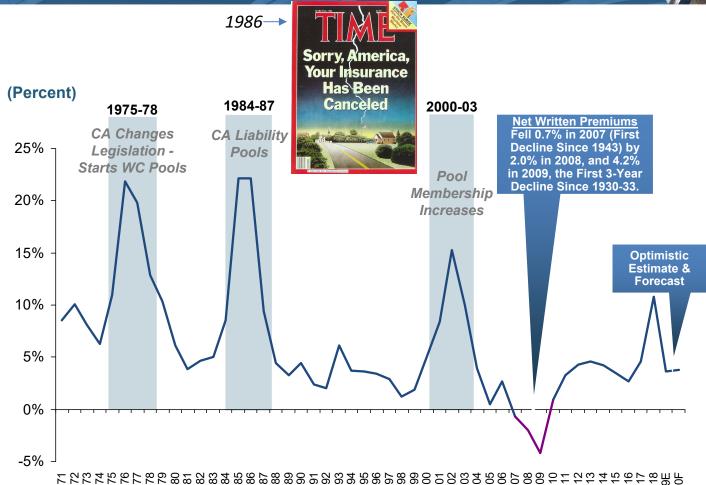


- Joint Powers Authority A separate legal entity that can serve as a coverage provider to more than one public entity.
- Over 90% of cities and counties in California participate in Joint Powers Authorities (JPA).
 - Tremendous growth in the '80's
- Pools provide a shared risk layer of 'coverage' before attaching to excess insurance.
 - Insurance Markets do not like CA risks
- Pools also provide many risk and insurance related services to their members.



History of Pooling Compared to Net Written Premium





*Pre-COVID-19 forecast from A.M. Best Review & Preview (Feb. 2020). NOTE: Shaded areas denote "hard market" periods Sources: A.M. Best (1971-2013, 2020F), ISO (2014-19); Risk & Uncertainty Management Center, Univ. of South Carolina





Board of Directors



- All members are represented on the Board by their City-Appointed Representative and Alternate.
- Each Rep, or in their absence the Alternate, has a single vote.
- Minimum of four regular meetings a year:
- 4TH Friday of January, March, June, August and October
- Meeting length is approximately 3 hours
- October Planning & Training Session is 2 days



The Officers/Executive Committee



- President Wes Heathcock City of Colfax
- Vice President Blake Michaelsen– City of Dunsmuir
- Treasurer Roger Carroll Town of Loomis
- Secretary Muriel Howarth Terrell- City of Mt. Shasta
- EC Member at Large Wendy Howard City of Shasta Lake
 Terms are 2 years, terminating on the even years



Governing Documents



- Joint Powers Agreement
- JPA Bylaws
- Master Plan Documents
 - Liability
 - Workers' Compensation
- Policies and Procedures



SCORE Coverage Programs



- Liability including Auto & Public Officials E&O
- Workers' Compensation
- Property Insurance
- Employment Practices Liability (ERMA)
- Crime/Fidelity
- Pollution Liability
- Automobile Physical Damage Program



Member Participation FY 21/22



| MEMBER CITY | Liability | Property (APIP) | PRISM Pollution | Work Comp | ERMA (EPL) | ACI EAP | Special Events | Crime (ACIP) | Crime (ID Fraud) | Alliant Mobile Vehicle (AMVP) | Contractor's Equipment (APIP) | Auto (APIP) | Vehicle Valuation (APIP) |
|------------------------|-----------|-----------------|--------------------|-----------|---------------|---------|-------------------|----------------------|---------------------|-------------------------------------|-------------------------------------|-----------------------|--------------------------------|
| Deductible | | \$25,000 | \$75,000 | | \$25,000 | | | \$2,500 \$25,000* | \$0 | \$1,000 = X \$2,000 = XX | \$5,000* \$10,000 | \$10,000* \$25,000 | |
| Expiration Date | 6/30/22 | 7/1/22 | 7/1/22 | 6/30/22 | 7/1/22 | 9/15/22 | 1/1/22 | 7/1/22 | 7/1/22 | 7/1/22 | 7/1/22 | 7/1/22 | |
| Biggs | X | X | X | X | X | X | X | X | X | | X | X | RC |
| Colfax | X | X | X | X | X | X | X | X | X | X | X | X | RC |
| Dunsmuir | X | X | X | X | X | X | X | X | X | X | | Х* | ACV |
| Etna | X | X | | X | | X | X | | X | XX | | X | RC |
| Isleton | X | X | | | | X | X | | X | | X* | X* | ACV |
| Live Oak | X | X | X | X | X | X | X | X | X | | | X | RC |
| Loomis | X | X | X | X | X | X | X | X | X | XX | | Х* | ACV |
| Loyalton | X | X | X | X | | X | X | X | X | | X | X* | ACV |
| Montague | X | X | X | X | | | X | X | X | | X | X | RC |
| Mount Shasta | X | X | X | X | X | X | X | X | X | XX | | None | None |
| Portola | X | X | X | X | X | X | X | | X | X | X | X | RC |
| Rio Dell | X | X | X | X | X | | X | X | X | | X | X* | ACV |
| Shasta Lake | X | X | X | X | X | X | X | X | X | | X | Х* | ACV |
| Susanville | X | X | X | X | X | X | X | | X | | X | X | RC |
| Tulelake | X | X | X | X | X | X | X | | X | X | | None | RC |
| Weed | X | X | X | X | X | X | X | Х* | X | XX | X | X* | ACV |
| Yreka | X | X | X | X | X | X | X | X | X | X | X | X | RC |

ERMA= Employment Risk Management Authority(Employment Practices Liability Coverage)

AMVP= Alliant Mobile Vehicle Program serviced by Marilyn Schley in SF office

Special Events serviced by Penny DeWitt in Newport Beach Office



Liability Coverage Layers



| \$40M | Excess Layer | | | | | |
|--------|----------------------------------|--|--|--|--|--|
| | Excess Insurance | | | | | |
| | \$7,500,000 to \$40,000,000 | | | | | |
| \$10M | EPL Coverage Limit: \$12,500,000 | | | | | |
| \$5M | CJPRMA Members | | | | | |
| \$500K | \$500,000 to \$7,500,000 | | | | | |
| | Shared Risk Layer | | | | | |
| | All SCORE Members | | | | | |
| \$25K | \$25,000 to \$500,000 | | | | | |
| | Banking Layer | | | | | |
| | Each Score Member | | | | | |
| | <u>\$0 to \$25,000</u> | | | | | |



Liability Program



- Mandatory Program All SCORE members must participate
- SCORE's Coverage Follows Excess Coverage *except for EPL*
- CJPRMA provides up to \$40,000,000 limits
 - Property Damage & Bodily Injury
 - Personal Injury
 - Public Officials Errors and Omissions
 - Employment Practices Liability (EPL) \$12,500,000 Limit
- Optional EPL Coverage up to CJPRMA retention of \$500,000



Employment Practices Liability



Coverage for claims arising from employment, including

- Wrongful Termination
- Sexual Harassment

SCORE excludes these claims, but they are covered by CJPRMA

Members join ERMA to cover claims up to the \$500,000 retention (deductible) for CJPRMA coverage.





Workers' Compensation Program



\$STAT

Excess Layer

Excess Insurance: \$5,000,000 to Statutory

\$5M

LAWCX Members: \$250,000 to \$5,000,000

\$250K

Shared Risk Layer

All SCORE members:

\$25K

\$25,000 to \$250,000

Banking Layer

Each SCORE Member:

\$0 to \$25,000



Property Program



- All Real and Personal Property
- Business, Rental, Tax Interruption
- "All Risk" Less Exclusions such as:
 - Earthquake and Flood (Flood available individually)
- Full Replacement Cost no coinsurance penalty
- Auto Physical Damage replacement cost if declare value, otherwise ACV
- **Deductible**: \$25,000 "All Risk" Property, Auto Phys. Damage 10,000 for City of Isleton, City of Loyalton, City of Montague, City of Portola, City of Dunsmuir, Town of Loomis, City of Rio Dell, City of Shasta Lake, and City of Weed for vehicles with ACV valuation; \$25,000 for all other members with RCV, \$50,000 for police vehicles with RCV under \$250,000, \$100,000 for All Vehicles with RCV of \$250,000 to \$750,000; \$250,000 for All vehicles with RCV in Excess of \$750,000.
- Includes **Cyber** and **Pollution** Coverage



Pollution Coverage



Alliant

- Shared limit of \$2M between all SCORE members.
 - Deductible \$250k
- Pollution or Indoor Environmental Conditions Coverage: for claims arising out of a pollution condition on, at, under or migrating from a covered location, or an indoor environmental condition at a covered location
- <u>Transportation Coverage</u>: First—party and third-party coverage for claims arising out of a pollution condition resulting from transportation
- <u>Catastrophe management</u> emergency response costs incurred within seven (7) days (168 hours) following the commencement of a pollution condition, provided the costs are reported to the insurer within fourteen (14) days.

Don't wait – report immediately for assistance!

Cyber Insurance



- <u>Information Security & Privacy Liability</u> each member has a \$2 Million aggregate limit
- <u>Privacy Notification Costs</u> limit of \$500,000 (limit is increased to \$1M if Insurer Vendor Services are used)
- **Cyber Extortion Loss** \$2M aggregate limit
- **Data Recovery Costs** \$2M aggregate limit
- **Data Protection Loss** and Business Interruption
- <u>Fraudulent Instruction</u> resulting directly from an Insured having transferred, paid, or delivered any Money or Securities as a direct result of Fraudulent Instructions \$75K limit.

Crime Coverage (ACIP)



- Employee Theft
- Robbery or Safe Burglary
- Computer Fraud
- Faithful Performance of Duty
- Funds Transfer Fraud
- Investigative Expenses Sublimit of \$75,000
- Treasurer/Tax Collector and Bonded Employees covered
- Includes specified non-compensated officers as employees



Other Coverage Programs



- Alliant Motor Vehicle Program
 - Lower deductible options available
- Employee Assistance Program (EAP)
- Identity Fraud Protection
- Pollution Liability excess & umbrella

Other Optional Programs:

- Flood
- Earthquake





Service Providers to SCORE



- Alliant: Program Administrator and Broker
- Sedgwick: Liability & Workers Compensation Claims Administrator
- DKF Solutions: Risk Control
- Bickmore Actuarial: Actuary
- Maze & Associates: Financial Auditor
- Additional service providers (legal, training, etc.)



JPA Administration



- Prepare Agendas and Coordinate Meetings
- Develop and Maintain Policy and Procedures
- Preparation of Annual Budget and Program Deposits
- Issue, Modify and Maintain Memorandums of Coverage for the Shared Risk layer
- Maintain SCORE Documents
- Risk Management Services
 - Resource For Risk Management Questions and Information
 - Coordinate Development of Loss Control Material
 - Contract Review for Insurance Requirements



Claims Administration by Sedgwick

- Statilities traction by Godg Work
- Manage Member Liability & Workers' Comp Claims
- Designated Client Relations Director Dori Zumwalt
 - Production of Monthly Loss Runs
 - Creation of Special / Ad hoc Loss Reports
 - Trust Account Management
- Claim Reviews with Members as needed or requested



Risk Control Services – DKF Solutions

- On Site Assessments, Assistance, and Training
- OSHA Policy Development and Training
- Sewer Operation Risk Management
- Phone and E-mail Hotline for Questions
- Customized Online Training

David Patzer –

John Balestrini –



Training Services



- Vector Solutions Web based training and resources
- Lexipol Police procedures & training bulletins
- Conference Participation Grants
- Risk Management Grants
- Website resources- www.scorejpa.org





CAJPA Accredited with Excellence





- Thorough audit of SCORE's operations as compared to pooling best practices set by CAJPA, they review:
 - Governance
 - Finance
 - Risk Management
 - Services

SCORE:

- Accredited since 2006
- Re-accredited very 3 years



SCORE Costs and Allocation



- SCORE's Board of Directors determine the budget allocation methodology.
- Costs are determined by SCORE's Actuary, Insurance and administrative expenses.
 - Liability Program
 - Member allocations are determined by payroll (50%) and admin expense (50%)
 - Workers Compensation Program
 - Member allocations are determined by payroll (50%) and admin expense (50%)
 - Property Program
 - Costs are determined by Total Insurable Values (TIV)





Large Public Entity Verdicts/Settlements

| Loss Year | Description | Total Paid |
|-----------|---|---------------|
| 2018 | Sexual Abuse (Class Action) | \$500,000,000 |
| 2017 | Sexual Abuse (Class Action) | \$215,000,000 |
| 2015 | Methane Gas Leak | \$120,000,000 |
| 2015 | Bus Shelter Collapse (Single Plaintiff) | \$115,000,000 |
| 2014 | Child Abuse/Foster Care | \$113,400,000 |
| 2011 | Police Shooting/Wrongful Death | \$97,000,000 |
| 2014 | Dangerous Condition/Landslide | \$71,500,000 |
| 2016 | Vehicle Accident/Fire Ambulance | \$65,750,000 |
| 2016 | Wrongful Death | \$60,000,000 |
| 2015 | Strip Search (Class Action) | \$53,000,000 |
| 2012 | Dangerous Condition/Bridge Fire | \$50,000,000 |
| 2017 | Vehicle Accident/Motorcycle vs Auto | \$46,000,000 |
| 2015 | Vehicle Accident/Sherriff Vehicle | \$42,000,000 |
| 2011 | Wrongful Conviction | \$40,000,000 |
| 2014 | Dangerous Condition/Vehicle Accident | \$32,500,000 |
| 2015 | Sexual Abuse | \$31,000,000 |
| 2016 | Dangerous Condition/Vehicle Accident | \$30,000,000 |



Liability Market: Loss Concerns



- Joint and Several Liability + No Tort Caps
- Jury Awards Rapidly Developing
- Dangerous Condition of Public Property
 - Injuries Resulting in Lifetime Care Plans and/or Lost Earnings
- **Police Professional** Rapidly Developing
 - Civil Rights Violation include Plaintiff Attorney's Fees
- Sexual Misconduct Liability
- Auto Liability



Looking Ahead – The Market



Liability Market:

- Increasing reserves for Law Enforcement Liability claims.
- SAM claims continue to come forward, high values and potential coverage issues
 (occurrences, date of loss, coverage exclusions/caps) increasing area of underwriting for entities Policies and Procedures.
- Continued market hardening expected.

Workers Compensation Market:

- Treatment of COVID-19 claims could still impact market significantly.
- Unlike other core coverage lines, WC remains relatively stable.

Property Market:

- Increased scrutiny of client data (SOV, loss runs, COPE, etc.).
- Increased retentions and caps on certain types of exposure (wildfire).
- Decreased limits provided by single carriers.
- Premium increases expected.



Parting Thoughts

- Expect significant pressure on Liability & Property rates.
- Public agencies that are continuing to see high verdicts and liability settlements will continue to see increases and the marketplace for coverage will continue to retract.
- Dramatic price increases and reductions in coverage can be expected for Sexual Abuse and Molestation and Law Enforcement Liability.
- Social Unrest focused on Public Entity infrastructure (City Hall, Police Station, etc.) could dramatically change market if several large urban losses are recorded.

Recommended Areas of Focus



- Securing SCORE's financial position for the difficult years ahead.
- Law Enforcement: tools to reduce claims severity
- Cyber Liability: Hardening city systems, MFA
- Property Losses: Fire hardening, SOV review
- Workers Compensation: Hiring practices





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